



SHRI DHARMASTHALA MANJUNATHESHWARA COLLEGE OF BUSINESS MANAGEMENT

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BACHELOR OF ARTS (HUMAN RESOURCE MANAGEMENT) (B.A.(H.R.D.))

COURSE OUTCOMES

**CREDIT BASED SEMESTER SYSTEM
(CBSS)**

(2012~13 Batch onwards)

COURSE OUTCOMES (COs)

FIRST SEMESTER

Semester	I SEMESTER
Subject	ENGLISH
Code	HRDENL 131
Learning Objectives	<ol style="list-style-type: none">1. To develop an advanced level of reading and comprehension skills.2. To learn different ways of reading (skimming, scanning, etc.)3. To develop critical and reflective reading skills Writing:4. To develop composition skills in English (write essays, stories etc.)5. To develop the ability to write letters, CVs, applications, advertisements, dialogues, etc.6. To develop the ability to write in English for purposes of study (note making, book reviews semester papers etc.)7. Speaking: To develop the ability to speak coherently and contribute usefully to a discussion8. To develop the ability to introduce oneself and others9. To develop the ability to make suitable contextual responses – verbal & non-verbal
Learning Outcomes	CO1: It enhances and improves their linguistic skills. CO2: It fosters among learners the ability to read texts closely and scrutinize them critically

Semester	I SEMESTER
Subject	KANNADA
Code	HRDKAL 103
Learning Objectives	ನಾಡು, ನುಡಿ, ಸಂಸ್ಕೃತಿಯ ಚಿಂತನೆ ಮಾನವ ಸಂಪನ್ಮೂಲದ ಬಳಕೆ ಕುರಿತು ವಿವೇಚಿಸುವುದು
Learning Outcomes	CO1: ಕನ್ನಡ ಭಾಷಾ ಕಲಿಕೆಯ ನಾಲ್ಕು ಆಯಾಮಗಳು – ಓದುವುದು, ಬರೆಯುವುದು, ಅರ್ಥ ಮಾಡಿಕೊಂಡು ಮಾತಾಡುವುದು. CO2: ಯುವ ಜನಾಂಗದ ಮನಸ್ಸನ್ನು, ವ್ಯಕ್ತಿತ್ವವನ್ನು ರೂಪಿಸುವುದರ ಜೊತೆಗೆ ವೈಚಾರಿಕ ಮನೋಭಾವ ಬೆಳೆಸಿಕೊಂಡು ಪ್ರಾಯೋಗಿಕ ಚಿಂತನೆಗೆ ಒತ್ತುಕೊಡುವುದು. CO3: ಕನ್ನಡ ಭಾಷಾ ಕೌಶಲ್ಯವನ್ನು ಕಲಿಯುವುದರ ಜೊತೆಗೆ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಸ್ಕೃತಿಯ ಆಯಾಮಗಳನ್ನು ಪರಿಚಯಮಾಡಿಕೊಳ್ಳುವುದು

Semester	I SEMESTER
Subject	HINDI
Code	HRDHDL 103
Learning Objectives	<ol style="list-style-type: none"> छात्रों के चरित्र का उद्देश्य किसी भी परिस्थिति या वातावरण के समयोजना का उद्देश्य
Learning Outcomes	<p>CO1: कहानी के पठन पाठन में रूचि उत्पन्न होगी।</p> <p>CO2: कहानी के माध्यम से जीवन की वास्तविक और आदर्श की पहचान</p> <p>CO3: भाषा कौशल का निर्माण</p>

Semester	I SEMESTER
Subject	PRINCIPLES AND PRACTICE OF MANAGEMENT
Code	HRDHRC 105
Learning Objectives	<ol style="list-style-type: none"> To enable the students to understand the evolution of management. To study the functions and principles of management. To learn the application of management principles in an organization. To study the system and process of effective controlling in the organization.
Learning Outcomes	<p>CO1: Understand the basic concepts of principles of management.</p> <p>CO2: Understand the different activities performed by middle level and lower-level managers in the organization.</p> <p>CO3: Plan, Prepare and executive the right decisions</p>

Semester	I SEMESTER
Subject	COMPUTER APPLICATION
Code	HRDHRC 106
Learning Objectives	<ol style="list-style-type: none"> To provide computer literacy and skill To acquaint the use of computers in research To use computer in human resource development training
Learning Outcomes	<p>CO1: Operate a variety of spreadsheet, operating system and word processing functions.</p> <p>CO2: Equip themselves to potentially rich & employable field of computer applications.</p>

Semester	I SEMESTER
Subject	BUSINESS AND SOCIETY
Code	HRDHRC 107
Learning Objectives	To familiarize the students with changing economic, legal and social environment of the business
Learning Outcomes	<p>CO1: Understand introductory BUSINESS environment in a local, regional, national and international scenario</p> <p>CO2: Students learned various BUSINESS skills to solve basic problems of business</p> <p>CO3: Get introduced to the framework for learning about consumer behaviour and analyzing consumer decisions</p>

Semester	I SEMESTER
Subject	INDIVIDUAL DEVELOPMENT
Code	HRDHRC 108
Learning Objectives	<ol style="list-style-type: none"> 1. To foster the growth of students that would lead to personal effectiveness 2. To give an opportunity to students to identify areas that have to be developed to become effective communicator
Learning Outcomes	<p>CO1: Students will be acquainted with interpersonal skill which will lead to personal effectiveness.</p> <p>CO2: Course gives the opportunity to the students to focus on self-management in return helping in overall development of the personality</p>

Semester	I SEMESTER
Subject	INDIAN CONSTITUTION
Code	HRDENL 102
Learning Objectives	<ol style="list-style-type: none"> 1. To be aware about different types of human rights such as civil, political, and economic and social and their Indian context. 2. To understand and value the importance of rights in one's life as a human being. 3. To analyze everyday incidents from the perspective of enjoyment or violation of rights.
Learning Outcomes	<p>CO1: To explain the rights of a citizen and various policies of human rights.</p> <p>CO2: To define and state the importance of the concepts of human rights to address complex human right issues from problem-oriented, interdisciplinary perspective</p>

SECOND SEMESTER

Semester	II SEMESTER
Subject	BUSINESS ECONOMICS
Code	HRDHRC 155
Learning Objectives	<ol style="list-style-type: none"> 1. To provide basic knowledge of the concepts of Business Economics 2. To understand the application of Economic theory in Decision making.
Learning Outcomes	<p>CO1: Students will apply the knowledge of business Economics in their real-life situations</p> <p>CO2: Students will be aware about the concepts and theories to facilitate decision making and forward planning</p>

Semester	II SEMESTER
Subject	BASICS OF MARKETING
Code	HRDHRC 156
Learning Objectives	<ol style="list-style-type: none"> 1. To Understand the concepts and functions of the marketing. 2. To get the knowledge of the environment of marketing. 3. To understand the market segmentation and consumer behavior. 4. To study the 4 P's of marketing. 5. To understand 7P's of service marketing.
Learning Outcomes	<p>CO1: Understand the concepts and functions of the marketing. CO2: Analyze marketing environment impacting the business. CO3: Segment the market and understand the consumer behavior. CO4: Describe the 4 P's of marketing. CO5: Describe the 7 P's of service marketing.</p>

Semester	II SEMESTER
Subject	DYNAMICS OF HUMAN BEHAVIOR
Code	HRDHRC 157
Learning Objectives	<ol style="list-style-type: none"> 1. To help the students to identify the suitable forms of behavior 2. To understand the different facets of behaviour 3. To develop competence in the area of social relation
Learning Outcomes	<p>CO1: Student will be able to identify suitable forms of behaviour. CO2: Students will be able understand the different facets of human behaviour. CO3: Students will be acquainted with the skills of social relations.</p>

Semester	II SEMESTER
Subject	PROFESSIONAL SKILLS DEVELOPMENT
Code	HRDHRC 158
Learning Objectives	<ol style="list-style-type: none"> 1. To familiarize the students about basics of Professional skills. 2. To acquaint students with the concept of Skill Development. 3. To develop personal quality through studying the different Professional skills.
Learning Outcomes	<p>CO1: To introduce the skills necessary for an effective Manager. CO2: To develop the skills to deal with various situations</p>

Semester	II SEMESTER
Subject	GENDER EQUITY AND ENVIRONMENT STUDIES
Code	HRDHGF 152
Learning Objectives	<ol style="list-style-type: none"> 1. To understand Gender difference and discrimination, to create an equal society of human relation. 2. To Understand the responsibilities and identities as citizens, consumers and environmental actors in a complex world. 3. To understand and evaluate the global scale of environmental problems
Learning Outcomes	<p>CO1: To explain the rights of a citizen and various policies of human rights.</p> <p>CO2: To define and state the importance of the concepts of human rights to address complex human right issues from problem-oriented, interdisciplinary perspective</p>

Semester	II SEMESTER
Subject	KANNADA
Code	HRDKAL 153
Learning Objectives	ಕನ್ನಡ ಭಾಷೆಯ ಮೂಲಕ ನಾಡು, ನುಡಿ, ಸಂಸ್ಕೃತಿ ಮತ್ತು ವೈಚಾರಿಕ ಮನೋಭಾವ ವನ್ನು ವೃದ್ಧಿಸುವುದು
Learning Outcomes	<p>CO1: ಕನ್ನಡ ಭಾಷಾ ಕಲಿಕೆಯ ನಾಲ್ಕು ಆಯಾಮಗಳು – ಓದುವುದು, ಬರೆಯುವುದು, ಅರ್ಥ ಮಾಡಿಕೊಂಡು ಮಾತನಾಡುವುದು.</p> <p>CO2: ಯುವ ಜನಾಂಗದ ಮನಸ್ಸನ್ನು, ವ್ಯಕ್ತಿತ್ವವನ್ನು ರೂಪಿಸುವುದರ ಜೊತೆಗೆ ವೈಚಾರಿಕ ಮನೋಭಾವ ಬೆಳೆಸಿಕೊಂಡು ಪ್ರಾಯೋಗಿಕ ಚಿಂತನೆಗೆ ಒತ್ತುಕೊಡುವುದು.</p>

Semester	II SEMESTER
Subject	ENGLISH
Code	HRDENL 132
Learning Objectives	<ol style="list-style-type: none"> 1. To enable students to read, comprehend and write short and long type answers set on the prescribed Prose texts. 2. To enable students to read, comprehend and write short and long type answers and annotations on the prescribed poems. 3. To encourage students to improve their vocabulary by exposing them to the usage of synonyms, antonyms, homonyms, homophones, word forms and one-word substitutes. 4. To strengthen students 'proficiency in the usage of articles, prepositions, question tags.
Learning Outcomes	<p>CO1: It helps students understand the emergence of literary studies, textuality, and the canon.</p> <p>CO2: It fosters among learners the ability to read texts closely and scrutinize them critically.</p>

Semester	II SEMESTER
Subject	HINDI
Code	HRDHDL 153
Learning Objectives	<ol style="list-style-type: none"> 1. आत्म अभिव्यक्ति का उद्देश्य 2. किसी भी परिस्थिति या वातावरण के समयोजना का उद्देश्य
Learning Outcomes	<p>CO1: भाषा शुद्धता के प्रति सजगता उत्पन्न होगी </p> <p>CO2: कहानी के माध्यम से जीवन की वस्ताविकताका और सामाजिक आदर्श का चिंतन </p> <p>CO3: कहानी के विविध रूप का पहचान </p>

THIRD SEMESTER

Semester	III SEMESTER
Subject	HINDI
Code	HRDHDL 203
Learning Objectives	<ol style="list-style-type: none"> 1. किसी भी परिस्थिति या वातावरण के समयोजना का उद्देश्य 2. अवकाश के सदुपयोग का उद्देश्य
Learning Outcomes	<p>CO1: कविता के अध्ययन के द्वारा काव्य सृजन के लिए प्रेरणा मिलेगी ।</p> <p>CO2: उपन्यास के माध्यम से जीवन की वास्तविकता और सामाजिक आदर्श का चिंतन ।</p> <p>CO3: कविता के अध्ययन के द्वारा काव्य सृजन के लिए प्रेरणा मिलेगी ।</p>

Semester	III SEMESTER
Subject	KANNADA
Code	HRDKAL 203
Learning Objectives	ಕನ್ನಡ ಭಾಷಾ ಕೌಶಲ್ಯವನ್ನು ಹೆಚ್ಚಿಸುತ್ತಾ ಸಮಕಾಲೀನ ವಿಚಾರಗಳನ್ನು ಸೃಜನಾತ್ಮಕ ನೆಲೆಯಲ್ಲಿ ವಿವೇಚಿಸುವುದು
Learning Outcomes	<p>CO1: ಕನ್ನಡ ಭಾಷಾ ಕಲಿಕೆಯ ನಾಲ್ಕು ಆಯಾಮಗಳು – ಓದುವುದು, ಬರೆಯುವುದು, ಅರ್ಥ ಮಾಡಿಕೊಂಡು ಮಾತಾಡುವುದು.</p> <p>CO2: ಯುವ ಜನಾಂಗದ ಮನಸ್ಸನ್ನು, ವ್ಯಕ್ತಿತ್ವವನ್ನು ರೂಪಿಸುವುದರ ಜೊತೆಗೆ ವೈಚಾರಿಕ ಮನೋಭಾವ ಬೆಳೆಸಿಕೊಂಡು ಪ್ರಾಯೋಗಿಕ ಚಿಂತನೆಗೆ ಒತ್ತುಕೊಡುವುದು.</p> <p>CO3: ಕನ್ನಡ ಭಾಷಾ ಕೌಶಲ್ಯವನ್ನು ಕಲಿಯುವುದರ ಜೊತೆಗೆ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಸ್ಕೃತಿಯ ಆಯಾಮಗಳನ್ನು ಪರಿಚಯಮಾಡಿಕೊಳ್ಳುವುದು, ಹಾಗೂ ಸಾಹಿತ್ಯದಿಂದ ವಿಮುಖರಾಗದಂತೆ ಸಮಕಾಲೀನದ ಔಚಿತ್ಯದ ಅರಿವು ಮೂಡಿಸುವುದು.</p>

Semester	III SEMESTER
Subject	ENGLISH
Code	HRDENL 203
Learning Objectives	<ol style="list-style-type: none"> 1. To enable students to read, comprehend and write short and long type answers set on the prescribed texts. 2. To enable students to read, comprehend and write short and long type answers and annotations on the prescribed poems 3. To encourage students to improve their vocabulary by exposing them to the usage of synonyms, antonyms, homonyms, homophones, word forms and one-word substitutes 4. To strengthen students' proficiency in tenses and their usage, subject-verb agreement (concord), identification of sentence types, correct use of capital letters and punctuation
Learning Outcomes	<p>CO1: It enables the students to analyze their critical and analytical skills.</p> <p>CO2: It improves and enriches their language skills like reading, writing, listening and speaking.</p>

Semester	III SEMESTER
Subject	BASIC ACCOUNTING
Code	HRDHRC 205
Learning Objectives	<ol style="list-style-type: none"> 1. To help the students to describe, explain, and integrate fundamental concepts underlying accounting 2. To use information to support business processes and practices, such as problem analysis and decision making
Learning Outcomes	<p>CO1: Apply knowledge of generally accepted accounting principles (GAAP) and managerial accounting theories to business organizations, state and local</p> <p>CO2: Students will be able to describe, explain, and integrate fundamental concepts underlying accounting</p> <p>CO3: Use information to support business processes and practices, such as problem analysis and decision making</p>

Semester	III SEMESTER
Subject	ORGANIZATIONAL BEHAVIOR
Code	HRDHRC 206
Learning Objectives	To set up an organizational culture, hiring the best people and creating meaningful connections among them, resolving the conflicts, developing the qualities of the employees, and establish a firm
Learning Outcomes	CO1: Demonstrate the applicability the concept of organization behaviour to understand the behaviour of people in the organization. CO2: Students will be able to describe ethical power, political and influence to accomplish their work

Semester	III SEMESTER
Subject	HUMAN RESOURCE RESEARCH AND DEVELOPMENT METHODOLOGIES
Code	HRDHRC 207
Learning Objectives	<ol style="list-style-type: none"> 1. To understand objectives and research in HRD 2. To learn Methodology of research 3. To get acquaint with various tools employed HRD 4. To get acquaint with research and development to identify areas of human development
Learning Outcomes	CO1: Understand the overall process of designing a research study from its inception to its report CO2: Understand and develop various development methodologies for human resource of an organization

Semester	III SEMESTER
Subject	HUMAN RESOURCE MANAGEMENT
Code	HRDHRC 208
Learning Objectives	<ol style="list-style-type: none"> 1. To develop the skills related to human resource management. 2. To identify and apply new ideas to solve organization problems.
Learning Outcomes	CO1: Students are able to enhance various skills related to HRM and effectively work in team CO2: Identify and apply new ideas to solve organization problems and think positively.

FOURTH SEMESTER

Semester	IV SEMESTER
Subject	HINDI
Code	HRDHDL 253
Learning Objectives	1. वास्तविकता का उद्देश्य 2. आत्म अभिव्यक्ति का उद्देश्य
Learning Outcomes	CO1: भाषा कौशल का निर्माण CO2: नाटक के माध्यम से जीवन की वास्तविकता और सामाजिक आदर्श का चिंतन CO3: प्रयोजनमूलक हिन्दी के अंतर्गत राष्ट्रभाषा, राजभाषा और संपर्क भाषा की जानकारी प्राप्त होगी

Semester	IV SEMESTER
Subject	KANNADA
Code	HRDKAL 253
Learning Objectives	ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಸ್ಕೃತಿಯ ಆಯಾಮಗಳನ್ನು ಪರಿಚಯ ಮಾಡಿಕೊಳ್ಳುವುದು, ಹಾಗೂ ಅಭಿಮಾನದಿಂದ ಜಾಗೃತರಾಗುವುದು
Learning Outcomes	CO1: ಕನ್ನಡ ಭಾಷಾ ಕಲಿಕೆಯ ನಾಲ್ಕು ಆಯಾಮಗಳು – ಓದುವುದು, ಬರೆಯುವುದು, ಅರ್ಥ ಮಾಡಿಕೊಂಡು ಮಾತಾಡುವುದು. CO2: ಯುವ ಜನಾಂಗದ ವ್ಯಕ್ತಿತ್ವವನ್ನು ರೂಪಿಸುವುದರ ಜೊತೆಗೆ ವೈಚಾರಿಕ ಮನೋಭಾವ ಬೆಳೆಸಿಕೊಂಡು ಪ್ರಾಯೋಗಿಕ ಚಿಂತನೆಗೆ ಒತ್ತುಕೊಡುವುದು. CO3: ಕನ್ನಡ ಭಾಷಾ ಕೌಶಲ್ಯವನ್ನು ಹಾಗೂ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಸ್ಕೃತಿಯ ಆಯಾಮಗಳನ್ನು ಪರಿಚಯ ಮಾಡಿಕೊಳ್ಳುವುದು, ಹಾಗೂ ಅಭಿಮಾನದಿಂದ ನಾಡು ನುಡಿಯ ಬಗೆಗೆ ಜಾಗೃತರಾಗುವುದು .

Semester	IV SEMESTER
Subject	ENGLISH
Code	HRDENL 253
Learning Objectives	<ol style="list-style-type: none"> 1. To enable students to read, comprehend and write short and long type answers on the prescribed novel in translation 2. To read and understand the culture, traditions, socio-political contexts, belief systems of the people/society described in the novel. 3. To read and understand the effects of unmitigated ‘progress’ on the environment, the affected people and on the life of the displaced populace 4. To familiarize students with the construction of creative advertisements for commercial products in a frame using slogans and Unique Selling Points 5. To enable students to inculcate bibliographical skills and train the mind the art of writing and interpreting notices and CV.
Learning Outcomes	<p>CO1: It improves their linguistic skills and enriches their reading, writing, listening and speaking skills.</p> <p>CO2: It enables learners to negotiate concepts, ideas and critical approaches to literature.</p>

Semester	IV SEMESTER
Subject	FINANCIAL MANAGEMENT
Code	HRDHRC 255
Learning Objectives	<ol style="list-style-type: none"> 1. To make the students understand relevance of finance for an organization 2. To teach basic concepts of financial management 3. To prepare the students to apply cost benefit analysis for different projects 4. To prepare the students to analyze financial viability of a project/proposal
Learning Outcomes	<p>CO1: Learners will be well versed with the basics of Finance and basic knowledge about working capital management skills.</p> <p>CO2: Learners will attain knowledge about time value of money and evaluate the projects based on cash flows</p>

Semester	IV SEMESTER
Subject	EMPLOYEE RELATION
Code	HRDHRC 256
Learning Objectives	<ol style="list-style-type: none"> 1. To create awareness among students on new HR initiatives 2. To familiarize students with industrial regulation and dispute settlement 3. To acquire the students with the basic concepts of the discipline
Learning Outcomes	<p>CO1: Student would familiarize new HR initiatives</p> <p>CO2: Student would acquire skills to solve industrial disputes and manage trade unions</p>

Semester	IV SEMESTER
Subject	ADMINISTRATION AND MANAGEMENT OF NGOS
Code	HRDHRC 257
Learning Objectives	<ol style="list-style-type: none"> 1. To develop the skills related to the procedures of starting and managing an NGO. 2. To identify and apply new ideas related to administration and management of NGOs
Learning Outcomes	<p>CO1: Students are familiarizing with the procedures of starting and managing an NGO.</p> <p>CO2: Students have gained knowledge related to administration and management of NGOs</p>

Semester	IV SEMESTER
Subject	STRATEGIC MANAGEMENT AND CORPORATE POLICIES
Code	HRDHRC 258
Learning Objectives	<ol style="list-style-type: none"> 1. To facilitate students to understand present management strategies and policies. 2. To teach the basic concepts and policies. 3. To make student understand and apply these techniques in day-to-day management policies and practices 4. To prepare students to use these concepts efficiently and effectively for the success of the organization. 5. To facilitate the users to apply policies and strategies in their business problems
Learning Outcomes	<p>CO1: Understand and apply techniques in day-to-day management policies and practices.</p> <p>CO2: Learners will be able to apply various strategies efficiently and effectively for the success of the organization.</p> <p>CO3: Understand the crucially important role that the HRM function plays in the setting and implementation of an organization's strategy</p>

FIFTH SEMESTER

Semester	V SEMESTER
Subject	STRATEGIC HUMAN RESOURCE MANAGEMENT
Code	HRDHRC 307
Learning Objectives	<ol style="list-style-type: none"> 1. To cater the needs of management student who wish to move from, general HR approach to strategic approach 2. To focus on issues on how HR function can create an alignment with A strategic perspective. 3. To provide linkages of business strategies to HR strategies 4. To equip the students with the tools and techniques essential as strategic contribution of HRM 5. To focus on issues how HR function can create business strategy and contribution to business performance.
Learning Outcomes	<p>CO1: Learners will perceive the human resource management from a strategic perspective and will get information about linking the HRM functions to corporate strategies in order to understand HR as a strategic resource</p> <p>CO2: Learners will identify the relationship between strategic human resource management and organizational performance.</p> <p>CO3: Learners will enumerate the purpose and process of developing Human Resource Policies.</p> <p>CO4: Learners will realize the application of theories and concepts relevant to strategic human resource management in contemporary organizations.</p>

Semester	V SEMESTER
Subject	PRINCIPLES OF TRAINING AND DEVELOPMENT-
Code	HRDHRC 308
Learning Objectives	<ol style="list-style-type: none"> 1. To familiarize the students with knowledge of the basic concepts of Training and development. 2. To understand the concept of Training need Assessment and its techniques 3. To understand various training and development tools and equipment's 4. To familiarize with evaluation design to assess training program effectiveness.
Learning Outcomes	<p>CO1: The students will be able to understand the importance of training and development in human resources management.</p> <p>CO2: The students will be able to analyze the training needs of an individual and organization.</p> <p>CO3: Students would gain in depth knowledge of the issues related to training and learning process</p> <p>CO4: The Students would be able to understand the evaluation process. .</p>

Semester	V SEMESTER
Subject	BUSINESS LAW
Code	HRDHRC 309
Learning Objectives	<ol style="list-style-type: none"> 1. To make the students understand the basic rule of business. 2. To make students to observe a code of conduct or set of rules in managing a business or a company. 3. To prepare the students to float a company on their own. 4. To make students understand the rules and principals which regulate our relation with the state and other individuals.
Learning Outcomes	<p>CO1: Students would learn the relevant legislation affecting business</p> <p>CO2: Student would learn various legal and semi legal authorities and their impact on carrying out business.</p>

Semester	V SEMESTER
Subject	CORPORATE COMMUNICATION AND PUBLIC RELATION
Code	HRDHRC 310
Learning Objectives	<ol style="list-style-type: none"> 1. To understand the techniques of corporate communication. 2. To familiarize the students with the business correspondence
Learning Outcomes	<p>CO1: Acquaint the students with the reason technique of corporate communication.</p> <p>CO2: Familiarize the students with the business correspondence to meet the challenges of the global market</p>

Semester	V SEMESTER
Subject	BUSINESS ETHICS AND CORPORATE GOVERNANCE
Code	HRDHRC 311
Learning Objectives	<ol style="list-style-type: none"> 1. Provide clarity and insights into concepts of business ethics and corporate governance. 2. Inculcate high level of integrity and create moral and social awareness. Total Number
Learning Outcomes	<p>CO1: Students acquired knowledge about ethical aspects in business</p> <p>CO2: Students acquired new ethical skills of Man power management in corporate world and global human resources management.</p> <p>CO3: Students learned to Build good corporate governance in organization, which is pillar of good will of the company, Industry, and economy.</p>

Semester	V SEMESTER
Subject	FIELD STUDY
Code	HRDHRC 312
Learning Objectives	<ol style="list-style-type: none"> 1. To introduce the student to an area of operation of a human resource developer. 2. To help the student understand different areas in which she or he may work as a resource developer. 3. To equip the student with skills in studying the realities that exist impossible work areas in the field of Human Resource field
Learning Outcomes	<p>CO1: Will enhance research ability in the concerned field of knowledge</p> <p>CO2: Students will be able to analyze the problem and draw conclusions based on that.</p> <p>CO3: Develop report writing skill</p>

SIXTH SEMESTER

Semester	VI SEMESTER
Subject	MANAGEMENT INFORMATION SYSTEM
Code	HRDHRC 357
Learning Objectives	<ol style="list-style-type: none"> 1. To describe the role of information technology and decision support systems in business and record the current issues with those of the firm to solve business problems. 2. To introduce the fundamental principles of computer-based information systems analysis and design and develop an understanding of the principles and techniques used. 3. To enable students to understand the various knowledge representation methods and different expert system structures as strategic weapons to counter the threats to business and make business more competitive. 4. To enable the students to use information to assess the impact of the Internet and Internet technology on electronic commerce and electronic business and understand the specific threats and vulnerabilities of computer systems. 5. To provide the theoretical models used in database management systems to answer business questions
Learning Outcomes	<p>CO1: Students will be able to describe and manage the digital firm</p> <p>CO2: Students will be able to evaluate the role of information systems in today's competitive business environment.</p> <p>CO3: Students will be able to describe the types of information systems supporting the major functional areas of the business.</p>

Semester	VI SEMESTER
Subject	TRENDS IN HUMAN RESOURCES DEVELOPMENT
Code	HRDHRC 358
Learning Objectives	<ol style="list-style-type: none"> 1. To understand and analyze different trends in HRD that have influenced both human resource development and human development. 2. To help the student differentiate between trends in HRD and select and adopt them for resource development programs.
Learning Outcomes	<p>CO1: Equipped with the knowledge on different trends in HRD that have influenced both human resource development and human development</p> <p>CO2: Enabled the student differentiate between trends in HRD and select and adopt them for resource development programme.</p>

Semester	VI SEMESTER
Subject	ORGANISATIONAL DEVELOPMENT AND MANAGEMENT OF CHANGE.
Code	HRDHRC 359
Learning Objectives	<ol style="list-style-type: none"> 1. To Understand the process of the organization development in order to make it effective. 2. To understand reasons for resistance to change.
Learning Outcomes	<p>CO1: Understand the nature of organizational development as a means for bringing change in the organization.</p> <p>CO2: Understand the process of the organization development in order to make it effective.</p> <p>CO3: Understand reasons for resistance to change.</p> <p>CO4: Understand the role of change agents in managing organizational change effectively.</p>

Semester	VI SEMESTER
Subject	LABOUR LEGISLATION
Code	HRDHRC 360
Learning Objectives	To well acquaint the students with the aspects of welfare legislation
Learning Outcomes	<p>CO1: Respond positively to problems in unfamiliar contexts. Students will be able to understand the various labour legislation of the country related to Human resource of the organisation.</p>

Semester	VI SEMESTER
Subject	GLOBAL HUMAN RESOURCE MANAGEMENT
Code	HRDHRC 361
Learning Objectives	<ol style="list-style-type: none"> 1. To ensure an international look with respect to local sensitiveness 2. Spread across cultural sensitiveness and awareness amongst managers and employees across the globe.
Learning Outcomes	<p>CO1: An international look with local sensitivities.</p> <p>CO2: Spread cross-culture sensitivities.</p> <p>CO3: Awareness among managers and employees across globe</p>

Semester	VI SEMESTER
Subject	FIELD STUDY
Code	HRDHRC 362
Learning Objectives	<ol style="list-style-type: none"> 1. To introduce the student to an area of operation of a human resource developer. 2. To help the student understand different areas in which she or he may work as a resource developer. 3. To equip the student with skills in studying the realities that exist in possible work areas in the field of Human Resource field
Learning Outcomes	<p>CO1: Will enhance research ability in the concerned field of knowledge</p> <p>CO2: Students will be able to analyze the problem and draw conclusions based on that.</p> <p>CO3: Develop report writing skill</p>