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**BBABMEN 603**

**VI Semester B.B.A. Degree Examination, June/July 2024  
(NEP – 2020) (2023-24 Batch Onwards)  
HUMAN RESOURCE MANAGEMENT  
HRM – 2 : Cultural Diversity at Work Place**

Time : 2 Hours

Max. Marks : 60

**SECTION – A  
(2 marks each)**

Answer **any five** of the following questions :

**(2×5=10)**

1. What do you mean by cultural diversity ?
2. What is global organization ?
3. What is prejudice ?
4. Give the meaning of oppression.
5. What is justice ?
6. What do you mean by inclusion in diversity ?
7. What is work life balance ?



**SECTION – B  
(5 marks each)**

Answer **any four** of the following questions :

**(5×4=20)**

8. Explain the nature of diversity management.
9. Write a note on 'Dehumanization'.
10. Explain the importance of group and individual differences.
11. Briefly explain the dimensions of Kluckhohn and Strodtbeck framework.
12. Explain the importance of organizational diversity.
13. What are the strategies for managing dual careers ?
14. Explain global demographical trends in diversity management.

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SECTION – C  
(10 marks each)

Answer **any three** of the following questions :

(10×3=30)

15. Explain the challenges and issues of diversity management.
16. Explain the types and causes of discrimination.
17. Explain the steps in creating multicultural organizations.
18. Explain the various contemporary issues in workplace diversity in I.T. organizations.
19. Briefly explain globe study.

