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BBABMCN 202

**II Semester B.B.A. Examination, June/July 2024
(NEP 2020) (2021 – 22 Batch Onwards)
HUMAN RESOURCE MANAGEMENT**

Time : 2 Hours

Max. Marks : 60

SECTION – A

Answer **any five** of the following questions. **Each** question carries **2** marks. **(5×2=10)**

1. State any two qualities of a HR Manager.
2. What is succession planning ?
3. What is retrenchment ?
4. State any two objectives of Human Resource Accounting.
5. What is Employee Engagement ?
6. Write any two features of Psychological Contract.
7. Define the term "Right Sizing".



SECTION – B

Answer **any four** of the following questions. **Each** question carries **5** marks. **(4×5=20)**

8. Explain the importance of HRM in the Business Management.
9. What is meant by Job Analysis ? What are the uses of Job analysis ?
10. Explain the importance of HR planning.
11. Write the limitations of induction programme.

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- 12. Write a short note on the need of HR Transfers in the organizations.
- 13. Explain the types of Employee Engagement.
- 14. Write a note on Employee compensation structure.

SECTION – C

Answer **any three** of the following questions. **Each** question carries **10** marks. **(3×10=30)**

- 15. Explain the managerial functions of HR manager.
- 16. Describe the modern methods of Performance Appraisal.
- 17. What are the External Sources of Recruitment ? Explain.
- 18. Explain on the job techniques of Training in the organizations.
- 19. Explain the steps involved in the selection process in brief.

