

I Semester M.B.A. Degree Examination, May/June 2022

BUSINESS ADMINISTRATION

(Regular and Repeater)

Modern Organisation and Management

Time : 3 Hours

Max. Marks : 70

SECTION – A

(Compulsory)

Answer to the question should **not** exceed **6** pages. **(1×15=15)**

1. Explain traditional organisational designs and adaptive organisation.

SECTION – B

Answer **any five** questions. **Each** question carries **8** marks. Answer to the question should **not** exceed **5** pages. **(5×8=40)**

2. Write about managerial skills.
3. Enumerate the distinctions between matrix and project organisation.
4. How do you make effective decision making ?
5. Write short notes on classical approach.
6. Discuss approaches to setting goals.
7. Describe benchmarking of best practices.
8. Write strategies applicable to not-for-profit organisation.

P.T.O.



SECTION – C
(Compulsory)

Answer to this question should **not** exceed **6** pages.

(1×15=15)

9. **Case Study :**

Subhash has been working as an operator in assembly-line of automobile company, manufacturing two-wheeler scooters and bikes for the last 10 years. He has been working very honestly and sincerely and meets standard of performance determined for him. He is of a creative mind and even at home he discusses various work related matters with his wife. He tells her that he is capable of making certain improvement in the over all functioning of motor bike. But when he takes his ideas to his superior he makes fun of it and does not give serious thought to it. Gradually, the level of efficiency of Subhash came down. Though he knows it yet he is unable to cope with situation. Some time, he feels frustrated inspite of getting good monetary jumps every year. But he is finding it difficult to meet standard of performance. He has already started losing his interest in the job. You are required to study the whole case and answer the following questions.

Questions :

- 1) What is the possible cause of Subhash's changing pattern of working behaviour ?
- 2) How is it possible for superior to make him more efficient and maintain his existing level of efficiency ?
- 3) What exact scheme the superior should introduce in the assembly line for tapping creativity of operators ?